

When damages are sought for alleged negligence or wrongful acts while a board member or employee of Carl Sandburg College is engaged in the exercise or performance of any powers or duties of the Board, or is acting within the scope of their employment or under the direction of the Board of Trustees of Carl Sandburg College, the College shall indemnify and protect the board members and employees of the Board of Trustees against civil rights, damage claims and suits, constitutional rights, damage claims and suits, death, bodily injury and property damage claims and suits, including the defense thereof.