

## RESOLUTION

WHEREAS, the Board of Trustees of Carl Sandburg College, Illinois Community College District No. 518 (“Board”) has determined that there has been a decrease in student enrollment in the Emergency Medical Technician/Paramedic program currently offered by the Board;

WHEREAS, the Board has determined that it is therefore necessary to decrease the number of full-time faculty employed by the Board;

WHEREAS, Mr. Timothy K. Murphy is employed by the Board to teach in the Emergency Medical Technician/Paramedic program and;

WHEREAS, the Board has determined that there is no other less senior full-time faculty position for which he is competent to render services.

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 518:

1. That it is the judgment and determination of the Board of Trustees that the number of full-time faculty employed by the Board must be decreased.
2. That the reason for the Board’s decision to decrease the number of full-time faculty employed by the Board is due to declining enrollment in the Emergency Medical Technician/Paramedic program.
3. That the Board of Trustees hereby determines that Mr. Timothy K. Murphy shall not be employed as an employee of the Board beyond the end of the current academic year, and that, accordingly, the employment of Mr. Timothy K. Murphy shall terminate as of June 30, 2008.

4. That the Board through its Chairman and Secretary shall provide Mr. Timothy K. Murphy with notice of honorable dismissal and this resolution by certified mail, postage prepaid, addressed to said employee's last known address as soon as practicable, said notice to be substantially in the form of Exhibit A attached hereto and made a part hereof. In addition, the College President or his designee should personally deliver such notice to Mr. Timothy K. Murphy as soon as practicable.

5. That any past resolution, policy or action of the Board inconsistent with the instant resolution is hereby amended so as to conform to this resolution.

6. That this resolution shall be in full force and effect from and after its adoption.

Adopted this 28th day of February, 2008.

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Chairman, Board of Trustees

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Secretary, Board of Trustees