

CARL SANDBURG COLLEGE

Board of Trustees Meeting

Regular Meeting – December 18, 2007

Item 5.4 Employment of Full-Time Dental Hygiene Instructor

Focal Points and Goals

A – 1 & 2; B – 1, 2, 3, & 4; C – 1

Background

Due to the appointment of Ms. Lauri Wiechmann from Coordinator of Dental Hygiene to Dean of Allied Health and Ms. Kim Norris from Dental Hygiene Instructor to Coordinator of Dental Hygiene a vacancy is available for a Full-Time Dental Hygiene Instructor. The position was advertised internally and externally in accordance with established procedures with nine applications received.

An interview committee consisting of Ms. Kim Norris, Dental Hygiene Coordinator, Ms. Lauri Wiechmann, Dean of Allied Health, Ms. Heather Ross, second year Dental Hygiene Student, and Dr. Lori Sundberg, Vice President of Administrative Services, interviewed four candidates. The interview committee recommends the employment of Ms. Teresa Courtright.

Ms. Courtright possesses a degree from Illinois Central College in Dental Hygiene, a Bachelor's degree in Health Education and a Master's degree in Health with 18 years of clinical Dental Hygiene experience. Ms. Courtright has worked as a hygienist as well as a Volunteer Dental Clinic Coordinator.

Recommended Action

The Administration recommends the employment of Ms. Teresa Courtright as a full-time dental hygiene faculty member (union eligible) at a Master's plus 8 years experience at an annual salary of \$41,030, prorated, with a mandatory summer contract effective January 2, 2008.