

# CARL SANDBURG COLLEGE

## Mission Statement “Opportunity to Succeed”

The mission of Carl Sandburg College is to provide accessible, quality education in a caring environment by keeping the learner’s needs at the center of decision making and by working in partnership with communities of the College district.

### **I. Beliefs**

- A. We believe that everyone should have equal access to education.
- B. We believe in financial stability and responsibility.
- C. We believe in providing a quality educational experience through faculty, staff, curricula, and physical resources.
- D. We believe the educational experience is enriched through diversity in its people, curricula, and environment.
- E. We believe in the value of partnerships.
- F. We believe that learning to learn never ends.
- G. We believe that community colleges are vital to economic and workforce development.
- H. We believe in assessment and accountability.
- I. We believe Carl Sandburg College must have a commitment to every stakeholder in the district.
- J. We believe where you live should not determine the quality of the education you can access.
- K. We believe in taking ownership of our future.
- L. We believe in a safe and secure environment.
- M. We believe in student centered decision making.
- N. We believe in the use of up-to-date technology.
- O. We believe that co-curricular and extra-curricular activities are an integral part of the education experience.
- P. We believe in the value of shared governance.

## **II. Strategies**

- A. We will ensure long-term financial stability and accountability.
- B. We will implement an effective enrollment management program (housing).
- C. We will enhance communications internally.
- D. We will enhance communications externally.
- E. We will develop and maintain partnerships with all elected officials and hold them accountable.
- F. We will ensure vibrant curricula.
- G. We will ensure an effective delivery of services throughout the entire district.

## **III. Focal Points and Goals**

- A. Learning
  - 1. Promote and support student learning at the classroom, program, and school levels.
  - 2. Provide and maintain resources, which enable and enhance student retention and learning.
  - 3. Promote and support local research on the learning process.
- B. Caring Environment
  - 1. Shape an environment that recognizes the need for diversity.
  - 2. Create opportunities for all within the College community to interact with understanding, tolerance, and respect for others.
  - 3. Promote sensitivity to individual needs and aspirations of those throughout the College community.
  - 4. Promote organizational development as a long-range effort to improve the College's problem-solving and renewal process.
- C. Technology
  - 1. Establish and maintain effective technology in academic programs and support functions.
  - 2. Upgrade employee skills in use of technology.
- D. Cooperative Alliances
  - 1. Develop programs in cooperation with neighboring institutions.
  - 2. Maintain and expand alliances within and beyond the College district.
  - 3. Support economic development activities
- E. Stability
  - 1. Establish/maintain an operating fund balance equal to 5-6 percent of the previous year's adopted budget.
  - 2. Develop institutional shape/make-up that best addresses long-range fiscal concerns.
  - 3. Maintain the College comprehensive Risk Management Program.
  - 4. Maintain a competitive compensation program to enable the College to attract and retain a quality workforce.
  - 5. Promote operating efficiencies to accommodate growth.
  - 6. Promote the development of human resources.
  - 7. Promote and develop information management systems that facilitate decision-making.
- F. Assessment
  - 1. Promote and support local research on the assessment process.
  - 2. Promote student assessment at the course, program, and school levels.
  - 3. Promote assessment as an institutional way of life.